7 steps for implementing waste picker integration

Reclaim Revalue Reframe training programme

Building Capacity for Waste Picker Integration

Waste picker integration means that new recycling systems are based on the one created by waste pickers and waste pickers are real partners in all phases of integration.

South Africa's Waste Picker Integration Guideline presents a **seven-step process** that guides municipalities and waste picker representatives on how to partner and work together to develop and implement waste picker integration. It is based on meaningful partnership, respect for waste pickers, and recognition of their knowledge and expertise.

Step 1 Prepare



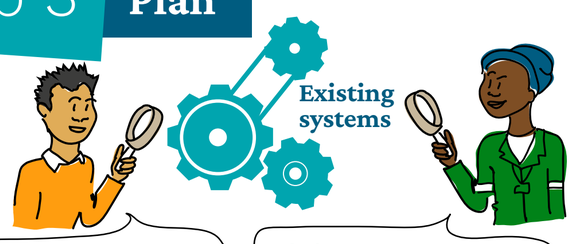
Team up inside the municipality | **Learn more** | **Commit**

Step 2 Partner



Build trust and agree **to work together** | Support waste pickers to **participate effectively**

Step 3 Plan



Problems current systems
- waste pickers lost access to materials
- Their incomes dropped
- They have worse conditions

Solutions new systems
- Actively involving households
- separation at source by reclaimers
- Paying waste pickers

Our WPIP includes:
- Aims, objectives, principles
- Clear responsibility and lines of accountability for implementation
- Analysis of current and planned recycling systems
- New recycling and waste picker specific programmes, action plans
- Capacity building strategies
- Alignment with the municipal IDP
- Monitoring and evaluation procedures and commitments
- Clear budget
- Clear timelines and responsibilities

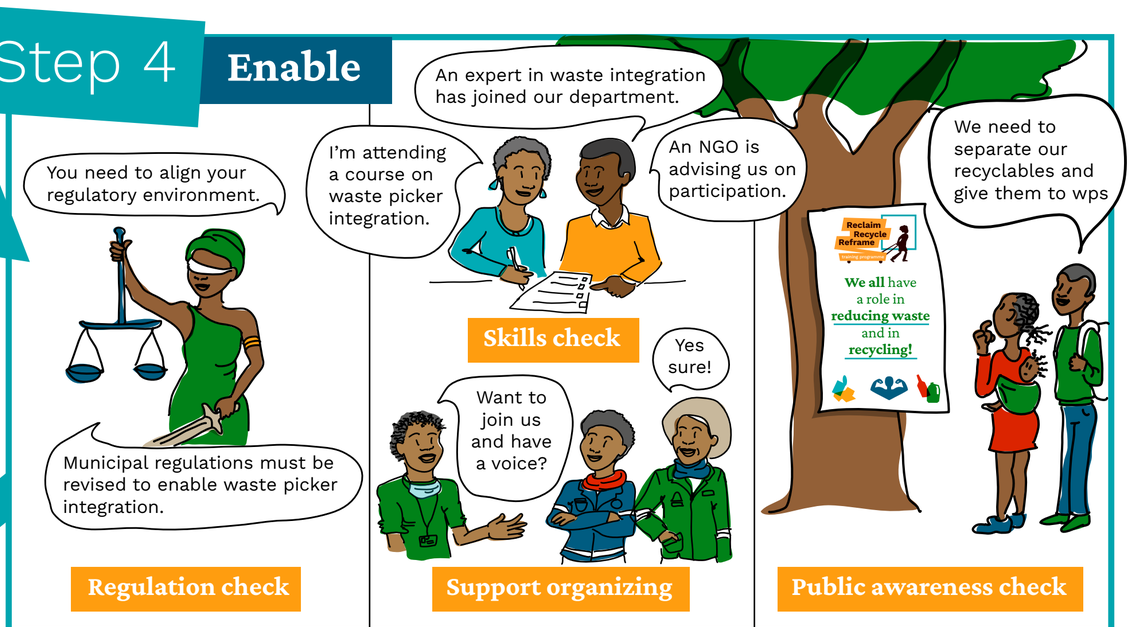


Quick wins
- Secure access to materials on streets and landfills
- Provide sorting spaces
- Address harms from current programmes
- Waste pickers and officials work together



Register waste pickers | **Create new programmes** | **Develop a WPIP**

Step 4 Enable



Build an **enabling environment** in which **municipalities, residents and industry** can **support waste picker integration**.

Step 5 Institutionalize



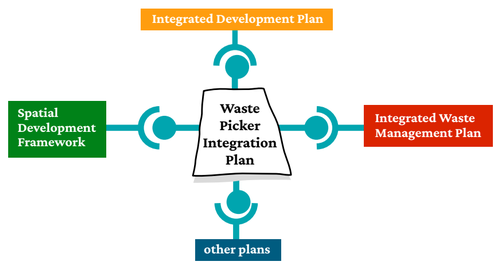
Adopt the WPIP



participatory monitoring and evaluation process

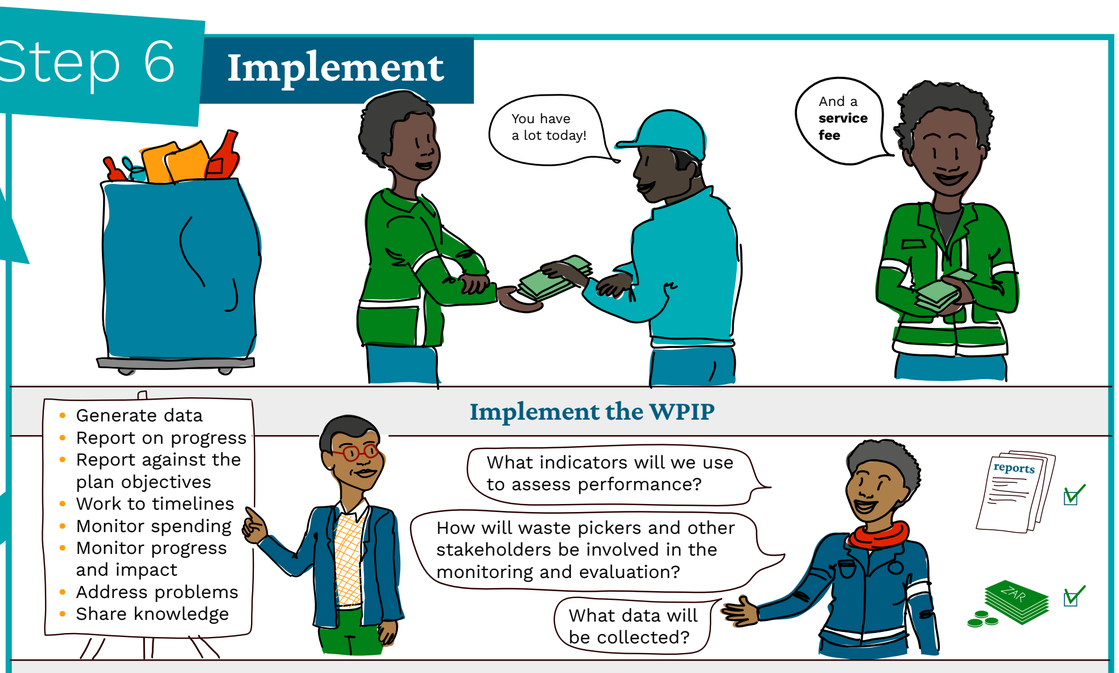


Establish a **permanent WPI Committee**



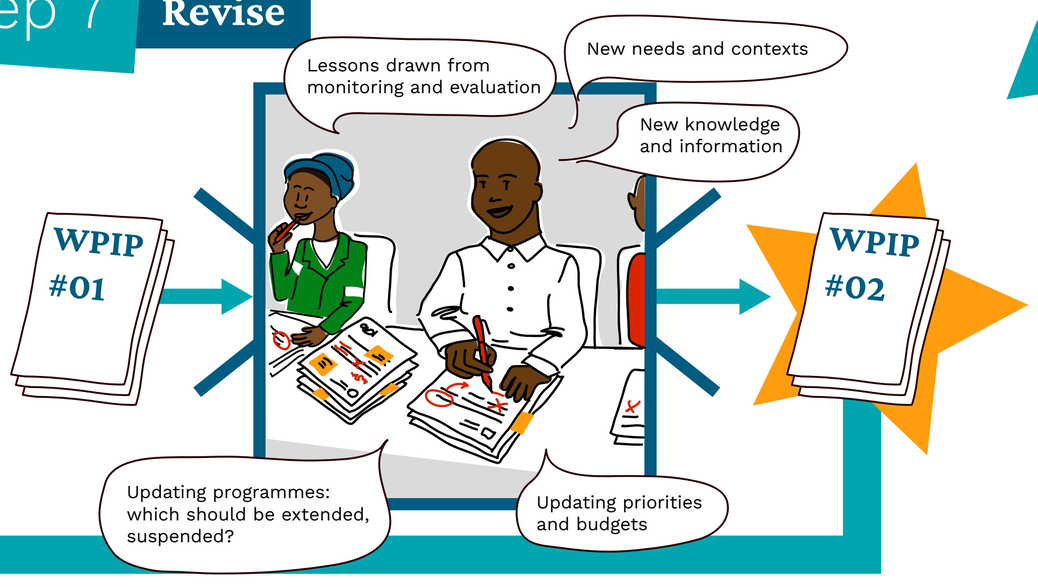
Align policies and plans

Step 6 Implement



Build an **enabling environment** in which **municipalities, residents and industry** can **support waste picker integration**.

Step 7 Revise



Revise the Waste Picker Integration Plan

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