Reclaim
Revalue
Reframe

training programme

Building Capacity for
Waste Picker Integration

Waste Picker integration
10 Principles

www.wastepickerintegration.org

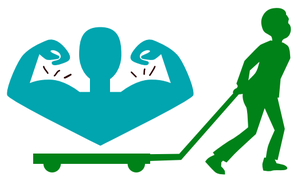
1 Recognition, respect and redress



Waste pickers' role in the recycling system **is recognised and taken into account.**

Waste pickers are engaged respectfully. Unequal power relations between waste pickers and municipal and industry officials, as well as those rooted in gender, race, class, nationality and so on are recognised and addressed.

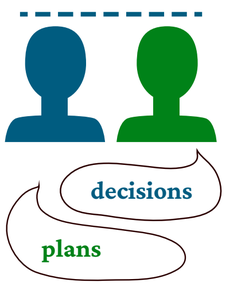
2 Value waste pickers' expertise



Officials cannot presume to know what waste pickers want, how they are affected by changes in the recycling and waste management system, what the best form of integration would be, or how waste pickers work.

Successful integration programmes are **based on waste pickers' needs and interests** – as communicated by waste pickers.

3 Meaningful engagement



Legitimate platforms are created to **meaningfully include waste pickers as equal partners** in decision-making related to recycling programmes and waste picker integration.

Waste pickers are supported to organise themselves so that they can better **represent themselves**.

4 Build on what exists



Waste pickers' informal system for collecting, preparing and selling recyclables is **recognised and valued**, and provides the basis for the development of new formal **recycling programmes and contracts**.

5 Increased diversion and cost effectiveness



New waste picker integration and recycling initiatives increase diversion of recyclables from landfills through **cost-effective** means.

6 Evidence-based



Waste picker integration and recycling policies and programmes are evidence-based. Piloting can assist in generating necessary evidence. Information generated through monitoring and evaluation **contributes to revisions and future developments**.

7 Enabling environment

Enabling environments for waste picker integration are created at **national, provincial and local levels**.



8 Improved conditions and income



Waste picker integration and recycling policies and programmes **improve waste pickers' working conditions, incomes and social security**.
Waste pickers are provided with alternatives and compensated for any displacement, deterioration of conditions, or decrease in income resulting from official waste picker integration and recycling programmes and contracts.

9 Compensation for services and savings

Waste pickers are remunerated for the collection **services they provide**, for **costs avoided** by municipalities and industry because of waste pickers' services, and for the **environmental benefits** they generate.

10 Holistic integration

Successful waste picker integration requires **changing how waste pickers are seen and engaged by residents, industry and government.**

Waste pickers are recognised as active and equal participants in political, economic, social, cultural and environmental processes.

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